

MEMORANDUM OF UNDERSTANDING (MoU)

Between



GOVERNMENT COLLEGE, RAYACHOTY

ACCREDITED BY NAAC WITH 'C' GRADE
Affiliated to Yogi Vemana University, Kadapa-516005
Rayachoty - 516269

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M/S. SATTVA INFOTECH,

D. No: 20-40/2, Near S.P. Mahila University, Gandhipuram, Tirupati -
517502, Andhra Pradesh.

FOR
FOR STUDENTS INTERNSHIP PROGRAMMES
(Long-term & Short-term)

March 2023

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on the [Insert Date] between

Government Degree College, Rayachoty, Andhra Pradesh, by Dr. Harshalatha Pankaj, Principal, hereinafter referred to as the "FIRST PARTY",

&

M/s. SATTVA Infotech, # 20-40/2, Near S.P. Mahila University, Gandhipuram, Tirupati, Andhra Pradesh - 517502, represented by Girish Kumar Kuppireddy, Managing Partner, hereinafter referred to as the "SECOND PARTY".

The purpose of this MoU is to establish a mutually beneficial relationship for providing internship programs to **Government Degree College, Rayachoty**, students across all groups of Short-term and Long-term throughout all the academic years from now onwards.

- 1. COOPERATION:** The Parties shall establish and maintain channels of communication and cooperation to promote and advance their respective operations. They shall keep each other informed of potential opportunities and share any relevant information that may secure additional opportunities for one another.

The cooperation between the First Party and the Second Party will facilitate the effective utilization of the intellectual capabilities of the First Party's faculty, providing significant inputs in the development of suitable teaching/training systems aligned with the needs of the industry. This MoU represents the entire understanding between the Parties concerning the subject matter herein and supersedes any prior understanding or agreements.

- 2. SCOPE OF THE MOU:** The Parties recognize the potential for undergraduates from the institutions to contribute to technological up gradation, innovation, and industry competitiveness. They believe that close cooperation between the two entities will greatly benefit the student community and enhance their skills and knowledge.

The scope of cooperation under this MoU includes but is not limited to the following:

- I. Curriculum Design for Internship Programmes:** The Second Party shall provide valuable inputs to the First Party regarding teaching/training methodologies and help customize the curriculum to ensure students are prepared to meet industry demands effectively.
- II. Training & Visits:** The Second Party shall facilitate industry and institution interaction, providing insight into the latest developments and requirements of various industries. The First Party's faculty and students may visit the Second Party's group companies and participate in training programs. Such training and exposure



will prepare the students for a seamless transition from academia to their professional careers. The Second Party shall also provide workshops for hands-on training of learners enrolled with the First Party.

- III. **Skill Development Programs:** The Second Party shall train the students of the First Party on emerging technologies to bridge the skill gap and prepare them for the industry.
- IV. **Guest Lectures:** The Second Party shall extend necessary support to deliver guest lectures to the students of the First Party, focusing on skill development areas.
- V. **Workshops:** The Second Party shall conduct workshops on subjects such as Full stack JAVA, Python, Web designing, Digital Marketing, SEO, and other related courses. These workshops aim to prepare students to enhance employability in both public and private sectors.
- VI. **Internship Programs:** The Parties agree to collaborate on internship programs, providing practical learning opportunities for students. The Second Party will assist in identifying suitable internships, while the First Party will ensure students meet requirements and monitor their progress. The focus is on educational and training purposes, with no employment entitlements. Regular communication and feedback sessions will be conducted.

3. TERMS AND CONDITIONS:

- I. **Objectives:** The main objective of this MoU is to provide internship opportunities to **Government Degree College, Rayachoty**, students across all groups of Short-term and Long-term. The Paid internship program aims to provide students with an opportunity to gain practical experience in a real-world setting and to enhance their skills and knowledge in the field of their choice.
- II. **Duration:** This MoU shall be effective from the date of signing and shall continue for the entire duration of all the academic years from now onwards.
- III. **Eligibility:** The internship program will be open to all **Government Degree College, Rayachoty**, students, subject to the fulfillment of the eligibility criteria as per the UGC guidelines.
- IV. **Selection Process:** The selection of students for the internship program will be done by the First Party, based on the eligibility criteria and the requirements of the organization. The First Party will communicate the process to the Second Party in advance.
- V. **Responsibilities of the First Party:** The First Party will provide a list of eligible students to the Second Party, as per the eligibility criteria agreed upon by both parties. The First Party



will also facilitate the process of commencing classes in online/offline training programs for the selected students for the internship program to the Second Party. The First Party will also ensure that the selected students complete the internship program successfully.

VI. Costing / Charges for the internship programs:

- a. The charges for the short-term internship program will be Rs. _____/student, and for the long-term internship program will be Rs. _____/student.
- b. The payment for the internship program should be made by the first party on behalf of the student when the program commences.
- c. The charges for the internship program include the cost of training, materials, and other expenses incurred during the program.
- d. The charges for the internship program are subject to change without prior notice.
- e. The Second party shall not be responsible for any additional expenses incurred by the students during the internship program, such as transportation, accommodation, or meals.
- f. The second party shall issue a receipt for the payment made by the students for the internship program.
- g. In case of any disputes or discrepancies regarding the payment, the matter shall be resolved through mutual discussions and negotiations between the parties.
- h. The charges for the internship program are non-refundable, except in cases where the program is canceled or terminated by the second party due to unforeseen circumstances or reasons beyond their control.
- i. The charges for the internship program do not guarantee any employment opportunities or job offers to the students, and the first party shall not be held liable for any such expectations or outcomes.

VII. Responsibilities of the Second Party: The Second Party will provide internship opportunities to the selected students as per the agreed duration and requirements. The Second Party will also provide necessary training, guidance, and mentorship to the interns to ensure that they gain maximum benefit from the program.

VIII. Confidentiality: Both parties agree to maintain the confidentiality of any information that may be shared during the course of the internship program.

IX. Termination: Either party may terminate this MoU by giving written notice to the other party, in case of a breach of any terms and conditions of this MoU.



- X. **Governing Law and Jurisdiction:** This MoU shall be governed by and construed in accordance with the laws of India. Any disputes arising out of or in connection with this MoU shall be subject to the exclusive jurisdiction of the courts of Tirupati, Andhra Pradesh.
- XI. **Amendment:** Any amendment to this MoU shall be made in writing and signed by both parties.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding as of the date and year first above written.

Government Degree College, Rayachoty:

Signature: [Signature] 31/03/2023

Name: Dr. Harshalatha Pankaj

Designation: Principal

Date: 31-03-2023

Contact Number:

Seal: _____

Witness:

1). [Signature]

(Dr. N. Hanu Naidu)
Leetor in 2008.

For M/s. SATTVA Infotech

Signature: [Signature] 31/3/2023

Name: Hemanth Appalaneni

Designation: Managing Partner

Date: 31-03-2023

Contact Number: +91 9966324757

Seal: _____

Witness:

2). [Signature]

31/3/2023